

Employers Section

We work with numerous employers and employees across a range of industries. It is our aim to provide encounters with employers and employees and experiences of the workplace and we would like to invite more employers to volunteer their time to meet students and talk about their career and sector as detailed in the boxes below.

Provider Access Statement

This policy statement sets out the school's arrangements for managing the access of providers to students at the school for the purposes of giving them information about the provider's education or training offer. This complies with the school's legal obligations and statutory duties.

Students in years 8-13 are entitled:

- To find out about technical education qualifications and apprenticeships opportunities, as part of a careers programme which provides information on the full range of education and training options available at each transition point.**
- To hear from a range of local providers about the opportunities they offer, including technical education and apprenticeships – through options evenings, assemblies and group discussions and taster events.**
- To understand how to make applications for the full range of academic and technical courses.**

Gatsby Benchmark 5: Encounters with Employers and Employees

- To ensure that students receive at least one meaningful encounter with an employer during every year they are at school.**
- To help students make the link between classroom learning and the skills, qualities and qualifications needed in the wider world of work.**
- To ensure that students have the opportunity to improve employability skills and their understanding of and awareness of entrepreneurship**
- Employers can develop marketing materials for employers which will help them easily understand the impact of their involvement, the breadth of options available to them and the ways in which they can show they meet their corporate social responsibility.**
- Create mechanisms where parents and alumni can express their interest to actively support employer related activity taking place within the school.**

Gatsby Benchmark 6: Experiences of the workplace

- To ensure that students receive experience of the workplace in some form by the end of Year 11 e.g. workshop, competitions and visits.
- To ensure that students receive a meaningful experience of the workplace during Year 12.
- To increase the number of employer workplace visits which will take place to enable students to gain more of an understanding of the wide range of employment opportunities available within specific industry sectors and the skills, qualities and qualifications needed.
- **Can you support? - Work Experience for Year 12 - Industry Insight visits - Talks and presentations to groups of students - Support with interview practice – provide materials about your sector?**

Gatsby Benchmark 4: Learning from Career and Labour Market Information (LMI)

- Working in partnership with companies and representatives from industry allows us to engage directly with students by way of guest speakers and to share best practices with specific departments (inc SEND).
- To encourage and increase the use of online careers tools and packages across all year groups. Working with our own careers team, key partners, stakeholders, local and national professional bodies.
- To utilise and then support the development of labour market information to ensure staff and students are informed in their decisions and the advice being given.
- To enable learners to gain the confidence to compete in the labour market by providing opportunities to gain the practical know-how and attributes that are relevant to gaining employment.
- To promote the values of labour market information to parents /carers (where appropriate) to access and understand this information. To investigate careers and opportunities in learning, work and apprenticeships and how these meet the local and national priorities.